# Mentor Self-Assessment

Use the statements and questions below to engage in personal reflection on mentoring practices and your professional growth.

### Mentors demonstrate commitment to advance the professional learning and practice of educators.

1. How do you establish a relationship of trust and confidentiality with mentees?
2. What kind of communication strategies do you employ to have career-based conversations with mentees?

### Mentors design and facilitate professional development with mentees.

1. How do you identify appropriate professional development opportunities that address each mentee’s needs?
2. How do you facilitate adult learning?

### Mentors create and foster positive learning environments for mentees.

1. How do you create a culture that encourages a supportive learning environment for mentees?
2. How do you socialize new-to-the-profession and new-to-the-school educators into the culture of their district and/or school?
3. If your mentee asks you a question out of the scope of your expertise, how will you handle it?

### Mentors develop as leaders and learners through professional growth.

1. What do you consider when identifying your professional development needs?
2. How have you engaged in continuous learning? Provide examples.
3. How do you model and promote professionalism?
4. How do you demonstrate respect for individuals and groups in your school community?
5. What are some examples of leadership roles you have assumed?

Based upon your self-assessment reflection, identify specific mentoring goals you would like to work toward throughout the program duration.

### Goal #1

Next Step:

### Goal #2

Next Step:

### Goal #3

Next Step: